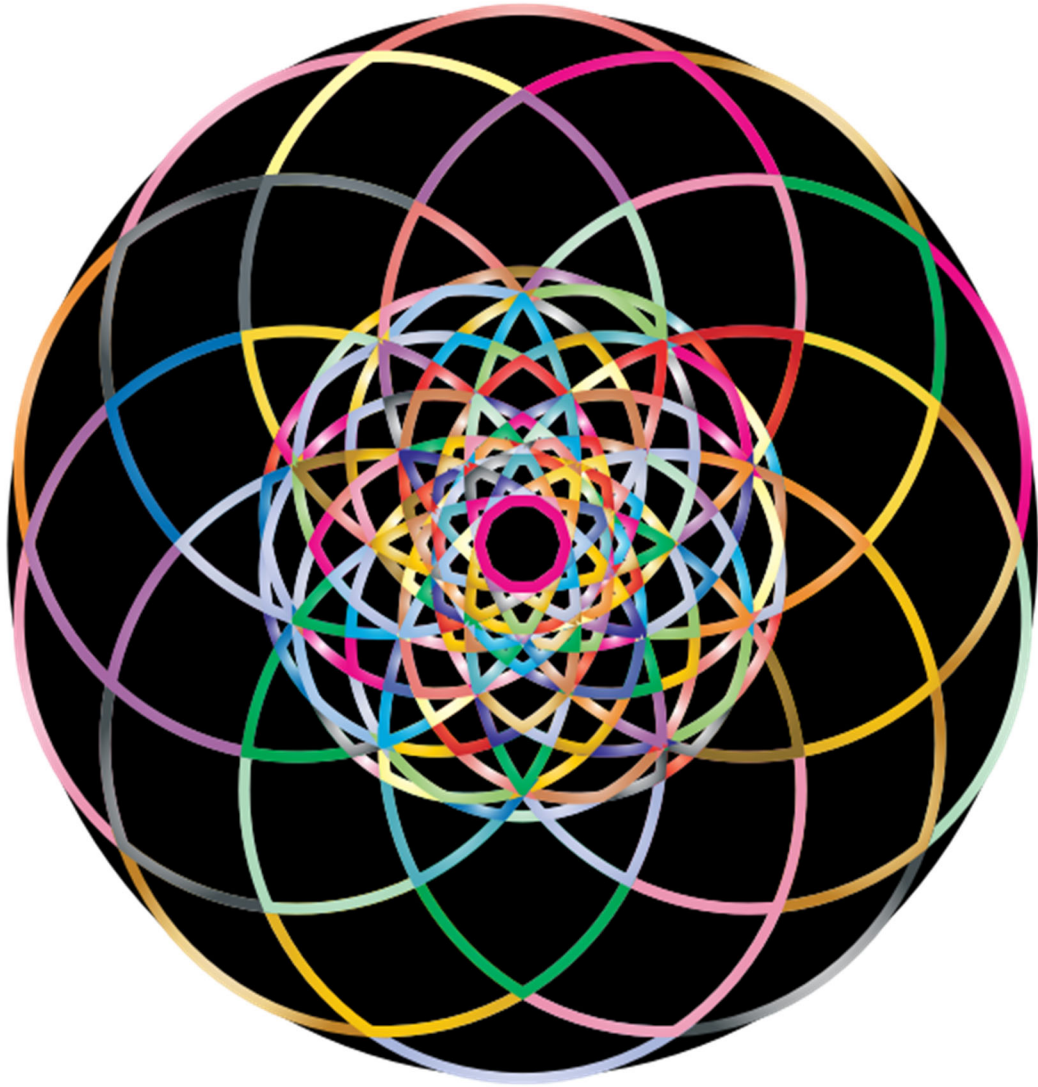


Inland Northwest UU Community Annual Report



2021 – 2022

Our Covenant

*We, the members of INUUC, acknowledge this Covenant
to be our sacred promise of good relations.*

*In this diverse community,
we choose
to be accountable
to be present & listen
to embrace imperfection & curiosity
and to create a shelter of joy & compassion.*

Our Vision

INUUC envisions an open and inclusive congregation that is joyfully intergenerational, multicultural and a trusted partner in creating a growing island of wholeness in the Inland Northwest.

Our Mission

In covenant with one another, we are an intergenerational, progressive, and radically inclusive congregation living to support a healthy & functioning Earth.

We are a spiritual community practicing active hope and deep listening while engaging with the wider community to achieve equity and environmental justice and to give future generations a chance for a fulfilling life.

Governing Circle

Mission:

- *To partner with the congregation to accomplish their goals and mission.*
- *To model the tenants of dynamic governance.*
- *To take in the support and guidance of the UUA and the larger community in which we sit.*

Our Aims and Accomplishments:

Create an annual short list of Open Questions about the Church's future.

We didn't create concrete open questions, but did ask the congregation what their wishes were for the future of our church.

At our October gathering in Manito Park, we asked:

What social justice focus would you like to see INUUC take on?

- Climate, racial justice and homelessness

What are your thoughts about in person gatherings?

- Continue hybrid services into the future

When should we consider hiring a ¼ time minister?

- Soon as possible

Create an annual Vision of Ministry, consisting of a short list of top-priority areas where INUUC will advance its work in the coming year.

At our January Town Hall the congregation offered input into our goals for next year. In February the Governing and Coordinating Circles determined these goals for the Church:

- Hire part time minister.
- Create a robust OWL program for the larger Spokane Community.
- Create a concrete, enriching partnership with some local nonprofits where we pledge time and money.

Create an annual Ministry Evaluation of the Church's success or difficulties in achieving the prior year's Vision of Ministry.

We didn't have a clearly stated Vision of Ministry last year, but have accomplished a great deal. We have organized ourselves around the principles of Dynamic Governance. We wrote Governing Circle policies, created an organizational chart and started the Coordinating Circle. We also found a facility to rent, at Westminster Congregational United Church of Christ. We also developed a marketing plan and accepted the Chalice Lighter Grant of \$23,889. We purchased equipment and supplies to outfit our Church office and to offer multiplatform services.

Develop a Strategic Plan, to be updated every three to five years.

We were unable to develop a long term strategic plan, since we are so young. We don't know what our long term goals might be since we are still getting organized.

Determine a INUUC Mission Statement, to be updated as needed.

We have a Vision and Mission statement. It is on the inside front cover of this report.

Provide oversight of Administrative Circles: Leadership Development, Finance and Coordinating

We received regular minutes and updates from these Circles.

Governing Circle Members: Sara Bauer, Claire Cerling-Matlen, Rick Eichstaedt, Libby Fitzgerald, Jane Harper, Linda Moulder, Elizabeth Love Sheehan

Coordinating Circle

Mission:

- *To provide communication among the program circles and the Governing Circle.*
- *To ensure all programming supports the mission of the church.*
- *To develop leadership skills for church leaders.*

Aims:

- *Regular updates on activities of each program circle.*
- *Regular articles in the newsletter informing congregation about programs.*
- *Regular training from the Leadership Development Circle and Healthy Community Circle.*
- *Annual Planning session (in February) with the Governing Circle to set goals for the next year.*

What we accomplished:

- Held rich monthly meetings with almost perfect attendance from members. Delegates to the circle took back information to their respective circles.
- We did not do a great job of posting our minutes in the newsletter. That is something we will need to be better aware of moving forward. We did post the minutes on the website for members to view.
- The Leadership Development Circle had a standing agenda item at our meetings to bring us a new topic related to leadership each month. This was a great way to start the meetings. For example, we did a short series on the concept of mental models.
- We carried out a successful annual planning session in February that was generative and well received by both the Coordinating Circle and the Governing Circle.
- Overall, the Coordinating Circle was rich in its ability to help the church run smoothly and to help the Governing Circle carry out the mission of the church.

Folks on the Circle and the circle they represent:

Board members: Sara Bauer - facilitator/leader, Jane Harper - secretary, Linda Moulder.

Circle delegates: Erin Fitzgerald - Communication, Stephanie Samson - UUA Connections, Kathryn Alexander - Leadership Development, Phyllis Thayer - Membership, Lannie McAndrea - Social Justice, Marie Bjork - Soul Weaving, Anna Vamvankais/Joyce Robinson - Pastoral Care, Erin Popelka - LGBTQ+. Mary Lou Johnson will be joining us soon as a delegate for Spokane Alliance Circle.

The Coordinating Circle is made up of delegates from circles carrying out programming within the church. Any new programmatic circles should send a delegate to the Coordinating Circle. Anyone is welcome to attend a meeting. Please contact the Coordinating Circle Facilitator if you would like to attend or if you are starting a new circle.

Chalice Lighters Circle

Chalice Lighters is a Unitarian Universalist program for the PNWD (Pacific Northwest District) that provides grants to congregations to help them with specific growth projects, from starting a new congregation to adding new technology or reaching out to the community to attract new members. This program supports PNWD congregations by asking individual members to contribute at least \$20 to each of three Chalice Lighter Calls per calendar year. Typically, one congregation is approved for a grant per Call. In order for congregations to be able to apply for these grants, at least 30% of its members need to be contributors to the program

Mission:

- *To help INUUC members recognize the interconnection and two-way support of the PNWD Chalice Lighters Program.*

Aims:

- *To continue education of INUUC members regarding the PNWD Chalice Lighter (CL) Program and the three CL Calls per year.*
- *To maintain and continue to grow INUUC's 30%+ membership in the Program.*

Accomplishments this year:

- More than 30% of our congregation became Chalice Lighters through their contributions.
- Our INUUC grant application for the Spring 2021 Call was accepted and in August 2021 we received the largest to date PNWD CL Grant of \$23,888.

How we spent the Chalice Lighter Grant:

- As of May 11, 2022, we have spent \$19,453.74. In rounded expenditures:
 - \$3000 Website development
 - \$1700 Bookkeeping setup including computer and Quick Books
 - \$1800 Office supplies
 - \$3900 Setup for in person services, including hymnals and Zoom
 - \$800 Sound system
 - \$325 OWL registration
 - \$1800 Rent at WCUCC
 - \$5000 *Set aside for Children/Family Ministry for next year, and we still plan to purchase a chalice, pulpit and an outdoor sign for WCUUC.*

Circle Members: Phyllis Thayer, Lee Dominey. If you would like to join us, please contact Phyllis Thayer

Communications Circle

Mission: *to provide guidance and resources to facilitate communication within INUUC and to the wider community.*

Aims/Goals

- *Provide ongoing maintenance and create content for our newsletter, website, special mailings, and social media.*
- *Create policy regarding communication and communicate that to the congregation.*

What We Accomplished

Completed

- Created an Official INUUC Facebook Page
- Created Facebook Discussion Group
- Participated in Conversation with Governing Circle regarding Advertising
- Provided on-going Website Improvements/Optimization
- Worked with GC to create content for the Website
- Worked with GC to create an INUUC Org Chart
- Created Secure Private Member Page with Community Directory
- Posted Bylaws on Website
- Created Website Donation Page
- Registered our Website with the UUA
- Created Master List of Passwords
- Worked with Lee Dominey to create a simple set of Communication Policies
- Adopted Communication Policies
- Created Fig Tree Advertisement
- Created half page advertisement for PJALS Event
- Designed Banners for General Assembly and for Local Parade/Events

In Process

- Encourage monthly Newsletter articles, updating the information on the website such as the Logbooks and community Calendar from other Circles
- Update the Leadership Directory
- Recruit 1 – 3 New Circle Members
- Create UU Connections Web Page
- Create Facebook guidelines
- Complete Westminster Monument Banner in Cooperation with GC
- Complete General Assembly Banner
- Design a “Feather” Banner to use for Meetings at WUCC or other Local Venues
- Complete UUA Connection Page
- Provide Church Information for the Spokesman Review
- Create Submission Guidelines for Newsletter
- Newsletter Refresh

Folks on the Circle: Erin Fitzgerald, Scott Fitzgerald, Anna Marie Martin, Amy Teel

How to Join

We are always looking for volunteers. If you are interested in joining our circle, please contact Scott Fitzgerald at scott.fitzgerald@comcast.net.

Finance Circle

Mission - *The Finance Circle exists to provide oversight and timely reporting of financial operations to successfully support the mission and vision of INUUC.*

Last year's aims and our current year accomplishments

AIM: Develops and regularly reviews financial policies and procedures designed to safeguard INUUC assets and provide for adequate tracking of expenditures and revenues.

- *ACCOMPLISHED: The Finance Circle continues the process of developing policies and procedures to provide clear guidance for Circles, members, and Finance volunteers and to safeguard our assets. Completion of the full first set is scheduled for June 2022.*

AIM: Regularly reviews and discusses financial reports as prepared by the Treasurer and Bookkeeper.

- *ACCOMPLISHED: Meeting quarterly, the Finance Circle reviews financial reports and identifies any areas of concern to share with the Governing Circle*

AIM: Coordinates budget preparation and congregational education on the budget prior to the Annual meeting.

- *ACCOMPLISHED: The 2022-2023 budget is under development, with input from each Circle and the Governing Circle. Education sessions are planned once the budget is approved for distribution by the Governing Circle.*

AIM: Ensures timely and regular reporting to the Governing Circle and individual Circles.

- *ACCOMPLISHED: Monthly budget to actual reports are provided to the Governing Circle, and quarterly reports provided to each Circle.*

AIM: Provides for a review of INUUC's finances following the close of each fiscal year. Review to include financial policies, procedures, and financial statements.

- *ACCOMPLISHED: June 2022 will be the first year end of managing our own finances without using a financial agent. A review is planned.*

Folks on Circle Rick Eichstaedt, Anna Vamvakias, Kathryn Alexander, Bob Stilger.

Non voting: Marie Bjork, Treasurer and Stephanie Samson, Volunteer Bookkeeper

How to join – send an email to treasurer@inuuc.org We'd love to have you join us!

Healthy Community Circle

***Mission:** Our purpose is to facilitate the continuing health of the INUU Community relationships with each other and with the congregation. We work to provide the resources, education and training needed to give us the skills to be authentically in covenant with each other. Our healthy relationships ensure a congregational culture that is open, curious, actively learning, caring, and nurturing growth in its members.*

Speaking truth to power is a key norm in a healthy community! We are dedicated to creating a culture where that is comfortable and expected. A culture where personal conflicts and misunderstandings are quickly and naturally worked out and where people see it as an indicator of integrity and authenticity to seek out and ask for support.

2021-2022 Accomplishments:

- We have held three Touchstone small group ministry circles, two in person and one on Zoom. These have proved meaningful to the participants and have impacted

approximately 23 people. We have reached out to the Idaho church to see if we can involve them in these circles. These meetings made a difference to many.

- We hold a weekly meditation on Monday morning at 7 am.
- We have two pages on our website: Healthy Community and Small Group Ministry, both under Contact.

During the coming year:

- We will continue to support and grow the Touchstone Small Group Ministry.
- We will produce one to two workshops that will strengthen circles and the culture of INUUC.
- We will provide book groups for reflective discussion.

Current members:, Kathryn Alexander, Frances Goodrow, Anna Vamvakias,. We are currently seeking additional members.

How to join: We are currently seeking additional members. Please contact any one of us.

Leadership Development Circle

Mission: *We will cultivate a thriving, engaged, open, honest, congregation that has a culture of abundance and sabbatical, where we encourage, all people to develop their gifts.*

2021 – 2022 Aims/Goal and Accomplishments:

Provide on-going support and training to the Governing Circle

This goal has largely been achieved. We have assisted with election of leadership, facilitated their retreat, provided on-going support to leadership, purchased and distributed books on Dynamic Governance to, and brought Rev. Renee to the congregation to provide training to 28 church leaders. We have plans to provide an orientation to the incoming leaders in June before they begin their term of office in July. We are available for other needs as they arise.

Create Leadership Moment for Coordinating Circle Each month

This has been ably led by Kathryn Alexander at each meeting.

Create Facilitator Helping Circle

We have 6 members of this Circle recruited and they are Kathryn Alexander, Ann-Scott Ettinger, Erin Fitzgerald, Joy Peltier, Bob Stilger and Rachel Strawther. Expect to hear more about this group soon.

Work with the Spokane Alliance Circle and assist that Circle with hosting 1:1 Trainings in the Fall and Spring

We co-sponsored the Fall 1:1 training and the second training has been put on hold by the Spokane Alliance.

We have a liaison with the Spokane Alliance Circle

Host Leadership Rituals

We hosted a ritual for incoming leadership on Water Communion Sunday.

We will host a ritual for thanking our outgoing leadership at worship in June.

Provide Retreat Facilitation for Circles

We provided a facilitator for the retreats of the Soul Weaving, Social Justice, and Special Collection Circles.

Recruit Elected Leadership for Governing Circle and Leadership Development Circle

We are well on our way to recruiting leadership for the 2022 election cycle with phone calls to members of our congregation being made as we speak.

Sponsor 4 LDC Trainings per Year

We have sponsored the Rev Renee training, we offered a subsequent training this spring which has been postponed, we are offering the Orientation to incoming GC members and are assisting with the facilitation of 8th Principle Classes.

Hosting Dynamic Governance Training

This goal was fulfilled by bringing Rev. Renee to the community.

Host GA Town Hall Meeting

When the UU Connections Circle was created this was more properly their goal than ours.

Create Timeline, Job Descriptions and Criteria for Selection of All Elected Positions

Documents for each of these areas are completed.

Create a Calendar for Our Circle with Deadlines

We created a calendar for our Circle with deadlines thanks to Anna Martins' hard work.

Folks on Our Circle: Kathryn Alexander, Jane Harper, Anna Marie Martin, and Erin Fitzgerald.

How to join: We welcome new members. Please contact Erin Fitzgerald to volunteer.

LGBTQ+ Circle

Mission:

- *To create a safe and welcoming space for LGBTQ+ people, allies, and the community, both within INUUC and beyond.*

Aims:

- *Make sure all LGBTQ+ members of INUUC know they are loved and welcome.*
- *Build community within the queer community and beyond.*
- *Support all of INUUC by centering the needs of our LGBTQ+ community.*

Accomplishments:

In 2022, the LGBTQ+ Circle launched two monthly events. On the first Friday of every month, all queer-identifying people are invited to an in-person social gathering at nYne Bar and Bistro. The goal: to get to know one another, feel connected and supported, and to enjoy each other's company.

On the third Wednesday of every month, we invite anyone and everyone to an online conversation called Queer Talk. The goal: to talk about whatever people want to talk about! Sometimes that involves asking questions about things related to the LGBTQ+ community and sometimes it's a purely social conversation.

This year is also the first time that INUUC will have a booth and join the parade at Spokane Pride. We're looking forward to walking with a banner in the parade and to share our welcoming community with the Spokane LGBTQ+ community at our booth.

If you'd like to join any LGBTQ+ Circle events, feel free to join any of our monthly events; details are in each week's newsletter.

Membership Circle

Mission: *The Membership Circle provides a path to membership for those who wish to join INUUC, guides them along that path, and keeps an accurate count of members.*

INUUC has 86 members to date. This is the procedure we have used over the past year to welcome nine new members.

When the Membership Circle is contacted by email at Membership@inuuc.org by an individual who is interested in pursuing membership in INUUC, or by a referral from the Welcome Circle, we initiate the following steps.

1. We send a welcoming email, requesting full contact information, and providing pertinent INUUC documents to familiarize the applicant with our church, covenants, and style of organization. This may include providing links to video introductions to UU history, beliefs, and practices for those who are new to Unitarian Universalism.

2. The applicant is asked to agree to the following:

I commit to do the following as a member of the INUUC:

- 1) *To embrace and practice the UU principles and the INUUC covenant.*
- 2) *To give of my time, talents, and funds in ways that bring me joy.*
- 3) *To abide by the INUUC bylaws.*

3. At least two people from the Membership Circle reach out to new member for one-to-one conversations and orientation to INUUC structure and to answer any questions.

4. Once commitment is received, the Governing Circle Chair is notified, and the applicant's name is presented to the GC for approval at their next regularly scheduled meeting.

5. The appropriate circles are then notified of a new member, and, with permission, an article about the new member is written for the INUUC newsletter, and the new member is introduced at Soul Weaving.

6. Finally, UUA and the World Magazine membership rolls are updated.

Most recently, the Membership Circle has determined that it will request an exit interview if a member resigns. In May of each year, the Membership Circle will distribute re-commitment cards to all members, requesting that they renew their membership for one more year if they so desire.

Circle Members: Marie Bjork, Martha Nichols, Amy Teel, Phyllis Thayer

Pastoral Care Circle

Mission: *To provide a ministry of hope and caring so that no member of our congregation need feel alone.*

Vision: *The Pastoral Care circle endeavors to create loving hands of care around the awe and mystery of every life.*

Last year's aims and what we accomplished:

Coordinate pastoral care services for our congregation:

- AIM: Maintain a volunteer "caring circle" list of congregants willing to help.

We have maintained this small list. We reached out to the community through notice in the Newsletter for more volunteers but received no new additions to our list.

- AIM: Send cards, make phone calls, provide meals and rides.

We sent numerous cards of support and sympathy, made calls of concerns and provided some meals and rides.

- AIM: Visit the ill at home or in hospital.

A few home visits took place. We had no requests for hospital visits.

- AIM: Support friends and family involved in caregiving.

To our knowledge we had no specific request for this service although personal support may have been provided among friends.

- AIM: Provide training to church members interested in Pastoral Care ministry.

This service has been available although it was not used or promoted this year.

- AIM: Maintain a list of those unable to attend church due to illness or disability and check in as appropriate.

We did not officially work on this except for being aware of some needs and responding.

Provide pastoral support for memorial services:

- AIM: Maintain a list of ministers willing to provide services, comfort the bereaved and provide help with memorial services.

This list remains maintained. We had no memorial services to provide help with this past year.

Other accomplishments: Steps have been taken to set up a prayer circle for the congregation which will be on our website in the future.

Members: Joyce Robinson, Anna Vamvakias, Marion Hammer, Doug Huigen, Nancy Hand, Linda Moulder. Congregants interested in joining this Circle are welcome to contact us by email at pastoralcare@inuuc.org

Social Justice Circle

Mission: *To encourage and support the congregation to educate itself about social justice and decide how it wants to be engaged in Spokane and the Inland Northwest.*

Last year's aims: Determine 2021 – 2022 INUUC Social Justice initiatives.

AIM: Establish relationships with local social justice minded nonprofits and organizations.

- DONE: Established relationships with PJALS and SCAR. Ten members of INUUC attended the BOLD project.

AIM: Partner with the LGBTQ+ Circle to discover how they would like to promote equity for all LGBTQ+ people, and act on the 2021 GA Statement on Conscience about transgender, nonbinary and intersex communities.

- DONE: Working together on the 2022 Pride Parade.

AIM: Partner with the UU Connections Circle to promote the adoption of the 8th principle.

- DONE: Facilitating a class on the 8th Principle with the Church of the Palouse.

AIM: Communicate social justice progress in the INUUC weekly newsletter 2 to 4 times a year.

- DONE

AIM: Poll the congregation for their interest in social justice.

- DONE: Result of poll was three main issues: Poverty (homelessness)/ Racism/Climate

AIM: Meet with the Palouse congregation and other inland northwest churches to see if there is common ground and how we might like to collaborate

- DONE: Teaching class together

AIM: Sponsor 3 services a year with social justice focus.

- DONE: These services included: SCAR, Spokane Salish School, Liz Moore

AIM: We will be prepared, by educating ourselves, to offer knowledge to our church community.

- DONE: This is ongoing.

CONTRIBUTIONS:

- \$500 To Health and Justice Recovery Alliance, Org. to help house previously homeless parents and children
- \$250 to sponsor PJALS/BOLD Project
- \$100 to sponsor PJALS Fundraiser
- \$260 to support SCAR's Burritos for the People Program

Folks on Circle: Lannie MacAndrea, Linda Moulder, Stephanie Samson, Elizabeth Love Sheehan

How to join: Contact anyone in the group.

Soul Weaving Circle

Mission: *Soul Weaving is an inspiring space for those seeking community, equity, hope, and justice. Through our UU Principles, world religions, and diversity of lived stories, we will help each other create lives filled with curiosity, compassion, and empathy, feeding us to work together for a better future.*

Last year's aims

- Provide weekly Sunday services on zoom, including monthly virtual visits to other UU congregations to increase connection with the wider UU community.
- Utilize a wide variety of speakers, lay leaders, readers, chalice lighters, topics, and music.
- Practice preemptive radical inclusion and continuous quality improvement.

What we accomplished

- Engaged a regular minister, Rev. Crystal Zerfoss, to speak at and plan services once per month.
- Collaborated with recipients of Special Collections to highlight their organizations' work during services and deepen our connections within the community.
- Improved accessibility of our services (ex. closed captions on Zoom) and continued to feature a wide variety of speakers and topics.
- Hosted our first hybrid service using a mixture of in-person and virtual components.

Folks on Circle: Marie Bjork, Rachele Strawther, Scott Fitzgerald, Stephanie Samson, Ann Scott Ettinger, Sara Bauer

How to join: We are happy to invite new members to our circle. They can reach out by contacting either Marie Bjork or Rachele Strawther (co-facilitators).

Spokane Alliance Circle

Mission: *To strengthen the INUUC community using Spokane Alliance practices and to help the INUUC community achieve its focus on social justice issues in the Inland Northwest.*

Circle Aims:

- To enhance the relational culture at INUUC by having 1:1 relational meetings with INUUC members.
- To strengthen INUUC through regular leadership training, using the Spokane Alliance model of 1:1 relational meetings, offered in collaboration with the Leadership Development Circle.
- To periodically conduct listening sessions for the Spokane Alliance to discern the pressures affecting our community's members and to identify those interested in working on these issues with the Spokane Alliance.
- To assist and/or teach other INUUC Circles to discern member's thoughts on important INUUC questions identified by their Circle, through the Spokane Alliance model of listening sessions.
- To coordinate INUUC member involvement in Spokane Alliance action focused on issues such as housing, healthcare, child care, truth and reconciliation with indigenous cultures and jobs.
- To communicate regularly with the Leadership Development Circle and the Social Justice Circle.

What we accomplished:

- Circle members conducted 1:1 relational meetings with numerous INUUC members to enhance the relational culture of the community.
- The SAC conducted a leadership training in 1:1 relational meetings in collaboration with the Leadership Development Circle.
- The SAC facilitated a town hall and listening session in collaboration with the Governing Circle to determine: 1.) how the proposed mission and vision supported the attendees'

reasons for being INUUC members, and whether they consent to the adoption of the mission and vision for one year; and 2.) what two to three goals should the INUUC undertake for the 2022-2023 year?

- The SAC coordinated INUUC member involvement in the Spokane Alliance Childcare Action to urge elected leaders from the region to allocate \$10M of the funds received from the American Rescue Act to stabilize the childcare industry.

Members: Frances Goodrow, Mary Lou Johnson, Bonnie Overlie, Phyllis Thayer

How to Join: New members are welcome and may join by emailing spokanealliance@inuuc.org

Stewardship Circle

Mission: *Solicit members for annual pledges to support the financial budget that will allow our community to meet our goals as outlined by the Governing Circle.*

Last year, our members' pledges exceeded the current year's budget. **This year**, pledges increased by approximately \$5000 over the prior year to \$75,000.

Each year, we:

- Solicit members' pledges for the next fiscal year.
- Respond to members questions about pledge amounts and status.
- Work with and report to the Governing Circle and Finance Circle.

Future plans include an on-going pledge campaign, asking members to commit to current pledge amounts for future years unless a member contacts the Stewardship Circle to report a change in their pledge

Folks on Circle: Frances Goodrow and Stephanie Samson

How to join: Contact stewardship@inuuc.org

UU Connections Circle

Mission: *Provide a liaison between the congregation and both the Unitarian Universalist Association and the region*

What we accomplished in our first year:

- Ordered a banner to be used at GA.
- Sponsored the Widening the Circle of Concern classes.
- Developed a process for supporting delegates to attend GA.
- Created a travel policy.

Folks on Circle: - Erin Fitzgerald, Scott Fitzgerald, Lannie MacAndrea, MaryAnne Winniford and Stephanie Samson

How to join: Feel free to contact a current member.

Special Collections Circle

Mission - *To plan and coordinate special collections.*

Aims

- To identify and select recipients for special collections based on criteria;
- To publicize the recipients to the community;
- To assure that the collection is distributed to the recipient;
- To keep the Circle's webpage current.

What the Circle accomplished in 2021-22:

We selected community recipients for a Special Collection for each month; publicized the recipients to the community; distributed the collections to the recipients and reported the total collections to the community in the newsletter; and have kept the Circle website up to date with the list of monthly recipients. We collected a total of \$11,939 for April 2021.

Here are the recipients for the last 12 months:

- Compassionate Addiction Treatment (May 2022)
- The Inland NW Land Conservancy (April 2022)
- The Way to Justice (March 2022)
- Spokane Community Against Racism's (SCAR) (February 2022)
- Refugee Connection Spokane (January 2022)
- Transitions (December 2021)
- Salish School of Spokane (November 2021)
- 350 Spokane (October 2021)
- Mujeres in Action (September 2021)
- APIC-Spokane (August 2021)
- NAMI (July 2021)
- Spectrum (June 2021)

Circle members:: Sara Bauer, Mary Lou Johnson, Liz Moore, Bill Morkill

How to join: Send email of interest to specialcollections@inuuc.org