

Thursday, December 9th, 2021
6:00 p.m. – 7:30 p.m.

GC Meeting Minutes

Present: Elizabeth Love Sheehan, Linda Moulder, Jane Harper, Rick Eichstaedt, and Sara Bauer

Absent: Libby Fitzgerald and Clair Cerling-Matlen

Consent Agenda

1. Minutes from November
2. New members

The consent agenda was unanimously approved by the GC.

Finance Update - Rick

Rick filed an annual report with updated contact info/address and current board.

Marie says we are ready to handle our own finances and Stephanie and Marie have gotten QB setup and Smith Barbieri will be helping with processing payments this month due to Marie and Stephanie being unavailable for part of the month.

Dynamic Governance Workshop Recap

Would be good for people to get to ask questions about what they want to know more about. There is a whole lot that we need to learn still. Rick feels it would be good to bring people who do dynamic governance into talk with us. Want to hear from people who are doing this. Jane thinks it would be premature to bring in a general group for this. We are wondering what major conflicts will look like and how we will flush that out. What happens when there is a real polarizing issue?

Action – Rick will contact the UU Earth ministry

Action – Thank you note to Renee R. Linda will start this.

Action – Let it lie a little bit for now and then keep going

Holiday Party Update – Jane

Things are going well. There are things for homeless are ready. Group joining together on Saturday to assemble cookie boxes. We think there may be 50 people. Dan Shafer has the mic system for us so we will have a mic for the party. Phyllis will be helping with a little time capsule esc thing.

Action – Linda will bring a box of masks and a sign for the door

Action – Take turns helping Libby with vaccine cards

Action – Around 4:30 Linda will take tours of the building

Action – Everyone think about taking pictures during the party

Governance Policy 3.0 – Linda

We are writing board policies that state how governance of church will be. Dan Hotchkiss model modified for our situation. 4 chapters in the policy book. 1. How we govern ourselves. 2. How we distribute authority- all the circles and how they define their authority. 3. Guidance and limitations, fence around the authority and responsibilities. Most deal with how we treat each other and our staff. Personnel manual, how we care for staff with supervision and compensation. How we treat members and guests. Children and emergencies and how we care for our material things. Document retention policy. 4. Is the guidance and limitations. Rick asks that we review all these again once they start to come together. Linda says this section needs to be looked at more carefully when we hire staff. We all consent to this.

Logbook Concerns – Sara

Concern about the template for the logbook. The minutes do not have to be exhaustive.

Coordinating Circle - Discuss the template for the minutes - maybe discuss best practices for taking meeting notes. Can we make sure that there are action items listed clearly and separated?

Calendar

Question – Can we get a submit a calendar event spot right on the calendar? Linda has tried to submit an event for the board meetings, and it has not shown up on the calendar.

Action- Linda will chat with Erin to see how that is going for her. Do we need another person to keep tabs on it?

Action- Put the zoom link for the board meetings on the newsletter to make it more accessible.

Vision and mission

Have been drafted - present this information at the January town hall. We need to decide the format for the January meeting.

January Town Hall

Mary Lou and the SAC have offered to help facilitate this meeting. We could have several sessions to get a wider audience. We could do an in person and a zoom option.

Linda will talk to Mary Lou about town hall and then ELS will follow up with that. The vision and mission and goal setting will be the primary topics for that. Either the 20th or the 27th for the weekday option and then the 23rd for the weekend option.

Black Lens

We want to get something in the Black Lens newsletter. There is space in the Black Lens for us and we will get to put an intro about us. Introducing a new UU presence in Spokane. Get that to Sandy by the 20th with a \$75 check.

Lannie ordered pamphlets for the church and Linda ordered pamphlet holders.

Media/marketing is happening and will get together for a planning meeting soon.

Capacity check

Do we need to modify our agreements?

Marie and Rick will be working on 501c3.

Strategic plan is going to be pushed back a bit.

Heather will hopefully be coming on board to help with the website.

Annual planning session could be a good time to talk about aims and domains of circles